

## INFORMATION SECURITY POLICY of Teoresi S.p.A.

Teoresi S.p.A. considers information security as a fundamental objective of its business. Consequently, it implements and maintains a structured and secure information management system, to guarantee:

1. Confidentiality - information accessible only to duly authorized subjects and / or processes;
2. Integrity - safeguarding the consistency of the information from unauthorized changes;
3. Availability - ease of access to necessary information;
4. Control - ensuring that data management processes and tools are safe and tested;
5. Authenticity - reliable origin of the information;
6. Privacy - guarantee of protection and control of personal data.

Teoresi S.p.A. has developed an Information Security Management System (ISMS) in compliance with the specified requirements of the UNI CEI EN ISO / IEC 27001: 2017 standard.

The set of data and information of Teoresi S.p.A., a heritage to be safeguarded, is located in the Turin headquarters, in all the operating units of the company and in the data centers where company data is managed.

The implementation of adequate levels of security allows avoiding economic, financial and image damage related to the activity of Teoresi S.p.A., contributes to the satisfaction of customers and other stakeholders, and minimizes the risks of sanctions caused by the violation of current regulations.

The commitment of the Management is implemented through the definition of an organizational structure that:

- establishes the corporate roles and responsibilities for the development and maintenance of the ISMS;
- ensures that the ISMS is integrated into all company processes and that procedures and controls are developed effectively;
- monitors exposure to risks and threats to information security;
- implements paths and programs to spread awareness and culture on information security.

The general objectives of Teoresi S.p.A are therefore:

- ensure the effectiveness of the ISMS;
- guarantee the best performance standards, optimizing and rationalizing company processes and tools;
- guarantee the stakeholder satisfaction in relation to the quality of information.

All staff are committed to achieving the security objectives in information management by contributing to the efficient and effective application of the ISMS.

The Management is committed to pursuing a continuous growth in the performance and safety levels of the company:

- 1) implementing, supporting and periodically verifying this Policy, disclosing it to all those who work for the company or on its behalf;
- 2) ensuring the resources necessary for the effective protection of information;
- 3) defining the information security objectives;
- 4) periodically reviewing the objectives and the Information Security Policy to ascertain their continuing adequacy;
- 5) identifying possible areas for improvement.

Turin, November 18, 2020

*President and CEO*  
Valter BRASSO

The original signed document is available at the Teoresi registered office