



PRIVACY NOTICE
(Articles 13 and 14 of EU Regulation 679/2016)

INTRODUCTION

Teoresi S.p.A. ("Teoresi"), in accordance with the applicable legislation, undertakes to process your personal data in accordance with the principles of lawfulness, fairness, transparency, pertinence and minimisation established by Article 5 of EU Regulation 2016/679 on the protection of natural persons with regard to the processing of personal data ("**GDPR**").

Teoresi S.p.A. invites you (the "**Data Subject**"), to read the following privacy notice drawn up pursuant to Articles 13 and 14 GDPR.

DATA CONTROLLER

The Data Controller is Teoresi S.p.A., with registered office at Via Perugia, Turin, 10152 – VAT no. 030379660014.

The contact details of the Data Controller are: Tel. +39 011 240 8000; e-mail: privacy@teoresigroup.com; certified email (PEC): teoresi.adm@pec.it

DATA PROTECTION OFFICER

So as required by the GDPR, Teoresi has appointed a Data Protection Officer ("**Data Protection Officer**" or "**DPO**"), entrusted by law with monitoring the compliance with the Regulation, as well as with acting as a reference point towards the Privacy Authority.

Without prejudice to the par. "Rights of Data Subject" of this notice, for any issue related to the processing of your personal Data, you may contact the DPO to the following email address: dpo.ask@teoresigroup.com .

TYPES OF DATA PROCESSED AND LEGAL BASIS FOR PROCESSING

The following personal data may be processed:

- a) Identification and personal data such as: name, surname, tax code, residence address, place and date of birth;
- b) Contact details such as: email address and telephone number;
- c) Other personal data such as: residence permit (if applicable), IP address, curriculum vitae, internship performance data, clock-in and clock-out times, promoting institution;

The processing of personal data will be carried out for the execution and management of the internship relationship between the Data Controller and the Data Subject, and for compliance with legal obligations which the Data Controller is subject to.

Teoresi S.p.A.

Headquarters
via Perugia 24, 10152 Turin, IT
t. +39 011 240.80.00
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- d) Particular data, as defined in Article 9 of the GDPR.
Such data will be processed only where strictly necessary to fulfill legal obligations regarding labor law, social security, and social protection applicable to the intern.
- e) “Judicial” data concerning criminal convictions and offenses or related security measures.
These will be processed strictly within the limits necessary for contract-related evaluations regarding the Data Subject’s specific role, either for the purposes of compliance with ISO/IEC 27001 for cybercrimes implemented by the Data Controller, or of filing request for specific permits granted by public authorities for security purposes.
- f) Images and/or video recordings.

Data will be used for the Data Subject’s identification within the organization, for example through the use of a personal badge for the purposes of corporate security. The legal basis is the legitimate interest of the Data Controller.

Photographic and/or video recordings may also be used for institutional, informational, and public relations purposes related to corporate activities. The legal basis is the Data Subject’s consent. If you do not wish to appear in photographs or videos, you are advised to remain outside the frame.

PURPOSES OF PROCESSING

Your personal data will be processed for the following purposes:

- a) management of the contractual relationship with the Promoting Institution;
- b) compliance with legal obligations, including workplace safety regulations;
- c) corporate assets safeguard via a video surveillance system. The installation and use of such systems comply with data protection laws and other applicable regulations. Processing via video surveillance will be limited and proportionate to the intended purposes;
- d) where applicable, management of the thesis collaboration;
- e) potential future recruitment processes;
- f) communication and public relations purposes.

PROCESSING METHODS

Your personal data will be collected and processed using paper-based, digital, and electronic systems suitable to ensure the security and confidentiality of the data, in accordance with Article 32 of the GDPR. Appropriate technical, IT, organizational, logistical, and procedural security measures will always be implemented.

Your data will also be processed exclusively by personnel expressly authorized by the Data Controller.

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NATURE OF DATA PROVISION

The provision of your personal data is mandatory for the purposes listed above and is necessary for the proper execution of the internship.

Exceptions apply to the collection and use of photographic and/or video material, for which your explicit consent is required. This consent is optional. You retain the right to object to such processing at any time, so as specified in par. "Data subject rights" of this Notice.

DATA DISCLOSURE

Your personal data may be disclosed to:

- all entities entitled by law to access the data;
- our collaborators and employees, within the scope of their duties;
- clients and/or suppliers (e.g., to allow access to their premises);
- the Institution promoting the internship;
- other Group companies.

DATA PROCESSORS

Your personal data may be shared with companies within Teoresi Group, located both within the European Union – Italy and Germany – and in third countries – the United States and Switzerland. In any case, all the safeguards set forth in the GDPR for data protection and security will always be applied.

Additionally, your data may be processed by third-party companies that, as Data Processors under Article 28 of the Regulation, perform activities related to the contractual relationship on behalf of Teoresi, which entails data processing.

DATA RETENTION PERIOD

In accordance with the principles of lawfulness, purpose limitation, and data minimization set forth in Article 5 of the GDPR, your data will be retained for as long as necessary to fulfill the specific purposes within the scope of the internship relationship.

In particular, your data will be retained:

- for the entire duration of your stay in the company plus 5 years after its end.

DATA SUBJECT RIGHTS

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As a data subject, you may exercise the rights provided in Articles 15 et seq. of the GDPR by contacting Teoresi at: privacy@teoresigroup.com. Your request will be handled within 28 days.

Date

Signature (for acknowledgement)

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